

WSU Holidays

OVERVIEW

A holiday is a day when all University offices and departments on a WSU campus are closed except for certain essential service units.

The University provides ten holidays each fiscal year for classified staff, annual faculty, and annual administrative and professional employees.

STATUTORY HOLIDAYS

State law designates the following as legal holidays. (RCW 1.16.050)

New Year's Day	January 1
Independence Day	July 4
Veterans' Day	November 11
Christmas	December 25
Dr. Martin Luther King, Jr.'s Birthday	Third Monday in January
Presidents' Day	Third Monday in February
Labor Day	First Monday in September
Memorial Day	Last Monday in May
Thanksgiving Day	Fourth Thursday in November
Native American Heritage Day	Fourth Friday in November

Alternate Days

Sometimes a holiday is not observed on the statutory date.

- Any holiday that falls on a Sunday is observed the following Monday.
- Any holiday that falls on a Saturday is observed the preceding Friday.
- WSU may designate an alternate date for a given holiday. Such days are called in-lieu days.

WSU SCHEDULE

Refer to [Holiday Schedule](#) for current WSU holiday schedules for specified University locations.

ACADEMIC BREAKS

A break in the academic calendar, when classes are not taught is not considered a holiday unless the break coincides with a University holiday designated under [Holiday Schedule](#).

- WSU expects employees with ongoing responsibilities to perform those duties during academic breaks. This includes Resident Instructional Staff.
- Exceptions to these rules are specified on the Personnel Action form in **Remarks**. See *BPPM* 60.25.

WSU Holidays

**Holiday Schedule
July 1, 2018 – June 30, 2023**

This schedule is effective for the following campuses and units:

- WSU Pullman
- WSU Spokane
- WSU Tri Cities
- WSU Vancouver
- WSU Everett
- WSU Seattle
- WSU Global Campus
- WSU Mt. Vernon Research and Extension Station
- WSU Prosser Irrigated Agriculture Research and Extension Center
- WSU Puyallup Research and Extension Center
- WSU Vancouver Research and Extension Station
- WSU Wenatchee Tree Fruit Research and Extension Center
- USDA Yakima Agricultural Research Laboratory

Washington State University closes all nonessential business operations and associated buildings at all of the locations listed above during the period between the Christmas holidays and New Year's Day, which is generally the last week of December (*December Holiday Reduced Operations*). The University is open for essential operations only, during regular business hours, in accordance with RCW 42.04.060. Employees remain responsible for complying with annual leave and other leave procedures outlined in BPPM 60.56 and 60.57. To view the December Holiday Reduced Operations schedule, see the HRS website at:

hrs.wsu.edu/resources/december-holiday-reduced-operations/

Collective bargaining unit employees refer to the applicable agreements for information regarding holiday schedules.

HOLIDAY	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Independence Day	July 4, 2018	July 4, 2019	July 3, 2020	July 5, 2021	July 4, 2022
Labor Day	Sept. 3, 2018	Sept. 2, 2019	Sept. 7, 2020	Sept. 6, 2021	Sept. 5, 2022
Veterans Day	Nov. 12, 2018	Nov. 11, 2019	Nov. 11, 2020	Nov. 11, 2021	Nov. 11, 2022
Thanksgiving Day	Nov. 22, 2018	Nov. 28, 2019	Nov. 26, 2020	Nov. 25, 2021	Nov. 24, 2022
Native American Heritage Day	Nov. 23, 2018	Nov. 29, 2019	Nov. 27, 2020	Nov. 26, 2021	Nov. 25, 2022
Christmas Day	Dec. 25, 2018	Dec. 25, 2019	Dec. 25, 2020	Dec. 24, 2021	Dec. 26, 2022
Christmas Holiday*	Dec. 24, 2018	Dec. 26, 2019	Dec. 24, 2020	Dec. 27, 2021	Dec. 27, 2022
New Year's Day	Jan. 1, 2019	Jan. 1, 2020	Jan. 1, 2021	Dec. 31, 2021	Jan. 2, 2023
Martin Luther King Jr. Day	Jan. 21, 2019	Jan. 20, 2020	Jan. 18, 2021	Jan. 17, 2022	Jan. 16, 2023
Memorial Day	May 27, 2019	May 25, 2020	May 31, 2021	May 30, 2022	May 29, 2023
Personal Holiday					