EXHIBIT C

RESOLUTION

WHEREAS, the Washington State Legislature, by the adoption of Chapter 57, Laws of 1971, 1st extraordinary session, has added to Chapter 223, Laws of 1969, 1st extraordinary session, and to Chapter 28B.10 RCW, a new section to read as follows:

Sec. 21 The governing board of institutions of higher education shall have power, when exercised by resolution, to delegate to the President or his designee, of their respective university or college, any of the powers and duties vested in or imposed upon such governing board by law. Delegated powers and duties may be exercised in the name of the respective governing boards

and

WHEREAS, the President and the Executive Officers of the University, working in conjunction with the Principal Administrative Officers with guidelines established by the Board of Regents, including the Faculty Manual, have traditionally performed responsibilities in connection with employment, appointment, discipline, or termination of academic and exempt personnel at the University, and the Board of Regents desires to preserve existing practices;
NOW, THEREFORE, BE IT RESOLVED, that under the provisions of Section 21, Chapter 57, Laws of 1971, 1st extraordinary session, the Board of Regents of Washington State University hereby delegates to the President of Washington State University, or such other persons designated by the President in writing, full authority to act for the Board of Regents for purposes of employment, appointment, discipline, or termination of any academic or exempt employee of Washington State University; provided that action taken pursuant to this delegation shall be consistent with the Faculty Manual and rules and regulations promulgated by the Board of Regents.

BE IT FURTHER RESOLVED, that all actions taken pursuant to this delegation of powers and duties may be exercised in the name of the Board of Regents of Washington State University.

ADOPTED this 19th day of July, 1971.

APPROVED:

By
President of the Board of Regents
Washington State University

By
Secretary of the Board of Regents
Washington State University

Approved by the Board of Regents at its meeting held in the Regency Room of the Compton Union Building, Pullman, September 20, 1971

[Signature]
President, Board of Regents

[Signature]
Secretary, Board of Regents
RESOLUTION

WHEREAS, the Board of Regents of Washington State University has authority under RCW 28B.10.528 to delegate to the President of the University, or the President’s designee, powers and duties vested in or imposed upon the Board by law;

WHEREAS, the Board finds it necessary, desirable, and expedient to the timely and efficient operation of the University to delegate authority to the President of the University and such other persons declared by the President to be the President’s designee to act for the Board of Regents in matters pertaining to all aspects of employment of classified staff, including but not limited to: appointment, discipline, termination, separation and layoff;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of Washington State University hereby delegates to that person now holding or subsequently appointed to the position of President of Washington State University, and such other persons declared by the President to be the President’s designee, the authority to act as "appointing authority," "supervisor" and "employing official" relative to all aspects of employment of classified staff including but not limited to: appointment, discipline, termination, separation and layoff; provided, that the President may, at any time, withdraw the presidential designation from any of those persons declared to be the President’s designee; and

BE IT FURTHER RESOLVED, that this Resolution shall immediately supersede past delegations of this Board relating to classified staff employment and that the Board ratifies all previous actions taken by the present and past Presidents of the University, and their designees related to matters of classified staff employment.

ADOPTED this 17th day of January, 1992.

[Signature]

President of the Board of Regents
Washington State University

[Signature]

Secretary of the Board of Regents
Washington State University
WHEREAS, RCW 28B.30.095 vests the management of Washington State University in the Board of Regents of Washington State University; and

WHEREAS, RCW 28B.10.842 provides that the Board of Regents may provide for the indemnification against liability of any University regent, officer, employee, or agent as to any action, claim, or proceeding instituted against such individuals arising out of the good faith performance or failure of performance of duties to the University, and further provides that the Board of Regents may authorize a request that the Office of the Attorney General provide a defense to such individual; and

WHEREAS, the Board of Regents is authorized by RCW 28B.10.528 to delegate to the President of the University, or his designee, powers and duties vested and imposed upon the Board by law to enable the President or his designee to act on behalf of the Board of Regents in matters relating to the administration and governance of the University; and

WHEREAS, the Board of Regents finds that delegation of authority to the President of the University to deny requests for indemnification and defense will provide the most expedient responses to such requests and is in the best interests of the University and its officers, employees and agents:

NOW, THEREFORE, BE IT RESOLVED:

That the Board of Regents hereby delegates to the President of the University, Dr. Elson S. Floyd, the authority to review requests for indemnification and defense made by the University’s officers, employees, or agents, and, where in his discretion, it is appropriate to deny a defense, he shall have authority to take such action, subject to the following limitations and conditions:

1) If any action, claim or proceeding is filed against the President of the University the request for indemnification and defense shall be reviewed and acted upon by the Board of Regents.

2) If any action, claim or proceeding is filed against member(s) of the Board of Regents, the request for indemnification and defense shall be reviewed and acted upon as follows:

   a. Where the request involves a minority of the members of the Board of Regents, it will be acted on by the remaining members of the Board.

   b. Where the request involves a majority or all of the members of the Board of Regents, it will be acted on by the Attorney General of the State of Washington, as provided for in RCW 28B.10.842.
3) The President will keep the Chair of the Board apprised of all indemnification and
defense requests granted to University officers, employees, or agents.

4) The Board reserves to itself the authority to grant requests for indemnification and
defense.

DATED this 7th day of September, 2007.

[Signatures]

Chair, Board of Regents

Vice Chair, Board of Regents
BOARD OF REGENTS
Delegation of Authority to the President to Ratify WSU Collective Bargaining Agreements

Resolution #180504-573

WHEREAS, the Board of Regents of Washington State University by virtue of RCW 28B.10.528 has authority to delegate by resolution to the President of the University, or designee, powers and duties vested in or imposed upon the Board by law and to enable the President, or designee, to act on behalf of the Board of Regents in matters relating to the administration and governance of the University.

RESOLVED: That the Board of Regents hereby delegate authority to the President, or his designee, to ratify WSU collective bargaining agreements covering bargaining units of WSU employees after tentative agreement has been reached with the exclusive representatives.

Dated this 4th day of May, 2018.

[Signature]
Chair of the Board of Regents

[Signature]
Secretary of the Board of Regents